



ROSS TOWNSHIP RESOLUTION

RESOLUTION NUMBER 2014-004

RESOLUTION ADOPTING STAFFING LEVELS AND PAY RATES FOR FISCAL YEAR ENDING DECEMBER 31, 2014

WHEREAS, The Ohio Revised Code authorizes the appointment of Township Employees and the fixing of their compensation by a Board of Township Trustees.

BE IT RESOLVED, by the Trustees of Ross Township, Butler County, Ohio, as follows:

SECTION 1:

To provide for staffing levels for Ross Township during the fiscal year ending December 31, 2014, the staffing levels and pay rates established as shown on Exhibit "A".

SECTION 2:

This Resolution shall take effect with the first pay period in 2014, upon the filing of this Resolution with the Ross Township Fiscal Officer.

SECTION 3:

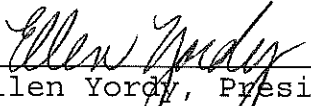
It is hereby determined that all formal actions of the Board of Trustees relating to the adoption of this Resolution were taken in an open meeting of the Board of Township Trustees and that all deliberations of such Board of Trustees were in meetings open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

INTRODUCTION AND VOTE RECORD:

Trustee Yordy introduced the foregoing Resolution and moved its adoption, Trustee Willsey seconded the Motion. The roll being called upon the question of adoption of the Resolution by the Township Fiscal Officer, the vote resulted as follows:

Trustees: Willsey AYE Wurzelbacher AYE Yordy AYE

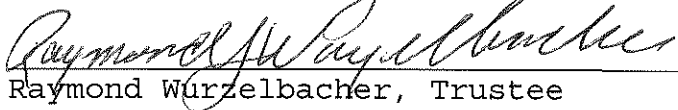
Adopted at the meeting of the Ross Township Board of Trustees this 2nd day of January, 2014.



Ellen Yordy, President



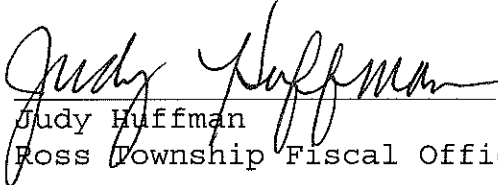
Thomas Willsey, Vice President



Raymond Wurzelbacher, Trustee

AUTHENTICATION

This is to certify that this resolution was duly adopted by the Board of Trustees, and filed with the Ross Township Fiscal Officer, this 2nd day of January, 2014.



Judy Huffman
Ross Township Fiscal Officer

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STAFFING LEVEL AND PAY SUMMARY

ADOPTED: JANUARY 2, 2014

Department	Position	Qty	Max	Pay Rate	Pay Frequency	Status
Administration	Township Trustees	3	3	Maximum	Each Month	PT Salary
Administration	Fiscal Officer	1	1	Maximum	Each Month	PT Salary
Administration	Township Administrator	1	1	\$2,400.92	Every Other Monday	FT Salary
Fire	Chief	1	1	\$2,454.62	Every Other Monday	FT Salary
Fire	Assistant Chief/Paramedic ¹	1	1	\$13.26 - \$15.30	Every Other Monday	PT Hourly
Fire	Captain/Paramedic ¹	3	3	\$13.26 - \$15.30	Every Other Monday	PT Hourly
Fire	Captain/EMT ²	0	0	\$11.22 - \$13.26	Every Other Monday	PT Hourly
Fire	Lieutenant/Paramedic ¹	3	3	\$13.26 - \$15.30	Every Other Monday	PT Hourly
Fire	Firefighter/Paramedic ¹	15	15	\$13.26 - \$15.30	Every Other Monday	PT Hourly
Fire	Paramedic	1	1	\$13.26	Every Other Monday	PT Hourly
Fire	Firefighter/EMT ²	10	12	\$11.22 - \$13.26	Every Other Monday	PT Hourly
Fire	District Chief	2	2	\$17.85	Every Other Monday	PT Hourly
Fire	Captain	0	∞	\$--	By Point System	Volunteer ³
Fire	Lieutenant	1	∞	\$--	By Point System	Volunteer
Fire	Paramedic	2	∞	\$--	By Point System	Volunteer
Fire	Firefighter/EMT	2	∞	\$--	By Point System	Volunteer
Fire	EMT	1	∞	\$--	By Point System	Volunteer
Fire	Firefighter	4	∞	\$--	By Point System	Volunteer
Fire	Safety Officer	1	∞	\$--	By Point System	Volunteer
Police	Chief	1	1	*\$2,230.77	Every Other Monday	FT Salary
Police	PT Detective	1	2	\$15.00	Every Other Monday	PT Hourly
Police	PT Officer	8	12	\$13.90	Every Other Monday	PT Hourly
Police	PT School Res. Officer	1	1	\$13.90	Every Other Monday	PT Hourly
Police	Auxiliary	4	∞	\$--	Not Applicable	Volunteer
Road	Superintendent	1	1	\$24.63	Every Other Monday	FT Hourly
Road	Laborer	1	1	\$19.38	Every Other Monday	FT Hourly
Road	PT Laborer	3	∞	\$11.22 - \$13.26	Every Other Monday	PT Hourly ⁴
Road	Seasonal Laborer	2	2	\$9.69 - \$10.71	Every Other Monday	PT Hourly

¹ The pay range for personnel with the designation of Paramedic (Assistant Chief, Captain, Lieutenant and Firefighter) is determined by performance evaluation as administered by the Fire Chief and as approved by motion by the Board of Trustees.

² The pay range for personnel with the designation of EMT (Captain and Firefighter) is determined by performance evaluation as administered by the Fire Chief and as approved by motion by the Board of Trustees.

³ All Fire Department Volunteers are paid thru a point system as follows: \$6.00 per point - 2 points awarded per run.

⁴ The pay range for personnel with the designation of Part Time Laborer is determined by the Board of Trustees and can be based on the recommendation of the Road Superintendent based on the experience level of the applicant.

* Denotes amended position, pay rate and/or staffing level for this resolution adoption.